

# WELCOME TO ROSEMARY COTTAGE

I am Vic Wardrope and I have been the Registered Manager at Rosemary Cottage for 6 years.

Rosemary Cottage is a spacious residential care home for people with high level needs and is home to 6 individuals ( 4 male & 2 female) between the ages of 25 and 53

If you join us as a Support Worker at Rosemary Cottage you will be joining an established team of 24 and working 162.5 hours on a monthly rota which will include a mix of shifts which includes short days, long days, sleep-ins and possibly some awake night shifts. Hours include weekend and bank holiday working.

In addition to a basic full time salary of £16,283 - £16,575 p.a. you will receive shift allowances which include the following:

- £24.46 Awake Night Allowance - for each awake night shift undertaken in addition to your hourly rate
- £40.00 Sleep-in Allowance for each sleep in undertaken
- £0.70p/hr Weekend Shift Enhancement for each hour worked
- £2,087 pa Complex Needs Allowance (New Bungalow/Rosemary)

The Residents/Service Users at Rosemary Cottage have a range of learning disabilities including epilepsy, communication differences and sensory needs, and as a Support Worker you will be supporting them with all aspects of their daily lives and accompanying them to life skills, medical appointments and activities such as eating out, cinema trips, shopping, visiting places of interest and setting up and running sensory sessions involving music and lights or crafts You will be required to drive the house vehicles which are specially adapted vehicles designed to support wheelchair users.

Rosemary Cottage offers a warm and friendly environment to service users and staff as you can see from the quotes below.

*We have a good atmosphere – Rosemary is a friendly place to work (Staff)*

*I can make suggestions and come up with ideas that I can carry out (Staff)*

*I get lots of training to help me do my job well (Staff)*

*Rosemary is supportive and staffed well to help the needs of the people that live there  
(Staff)*

*I like living at Rosemary – If I want to change something about my life I can  
(Service User)*

*I can talk to someone if I am unhappy (Service User)*

*Staff help me to learn new things (Service User)*

*I try new things at Rosemary (Service User)*